



Associate Director/Director, Biology Discovery

About IDEAYA Biosciences:

IDEAYA Biosciences is an oncology-focused biotechnology company committed to the discovery and development of breakthrough precision medicines for biomarker-defined cancer populations. Our efforts focus on developing targeted therapies, synthetic lethality medicines targeting DNA damage and repair for genetically defined patient populations, and for enhancing immunotherapy responses with immunoncology therapies targeting the tumor micro-environment. IDEAYA Biosciences, located in South San Francisco and La Jolla, California, has assembled leading scientists and development personnel with extensive knowledge and expertise in cancer biology, small molecule drug discovery, and drug development. For more information, please visit www.ideayabio.com.

IDEAYA Biosciences is seeking a South San Francisco based, experienced, motivated, outgoing leader to join our Oncology Biology Discovery team. As a leader for preclinical oncology biology efforts, this individual will play an important role in the selection of new targets as well as pre-clinical validation and drug development support for precision therapeutics in the IDEAYA pipeline. The ideal candidate will enjoy working within an open, multi-disciplinary team and possess a passion for biology exploration with the mission of discovery and development of novel cancer therapeutics.

Location: South San Francisco, California

Reporting Relationship: The individual will report to the Head of Biology

The Opportunity:

Associate Director or Director role in the Oncology Biology group with a broad remit in the oncology drug development arena. The successful candidate is expected to contribute to the strategic directions of IDEAYA as far as identifying new therapeutic targets consistent with the company's vision for developing highly targeted agents in a biomarker-driven manner. Applicants should be broadly familiar with modern cancer biology, including the landscape of genomic tumor drivers and biology underlying synthetic lethal (SL) interactions. In addition, the individual is expected to provide scientific leadership and oversight for a team of scientists and research associates working in the areas of Target Validation through Drug Discovery to Development Candidate nomination.

Major Duties/Responsibilities

- Contributes to the IDEAYA oncology strategy. Identifies future areas oncology research and ensures successful implementation of biology-focused drug development strategies.
- Leads a team of laboratory enabled cancer biologists focused on identification and validation of novel targets in the SL and targeted oncology space
- Serve as Biology Project Leader for one or more small molecule drug development programs

- Keeps abreast of emerging developments regarding research and development in the fields of oncology and precision medicine
- Creative thought leader with excellent scientific vision and strong understanding of oncology drug development
- Fosters a collaborative and development-oriented culture & champions the growth of more junior scientific personnel. Strong commitment to mentoring.
- Communicates scientific content and strategy effectively in a variety of internal and external settings

Personal Strengths:

- Passion for discovering novel cancer therapies and having an impact on precision medicine strategies for patients with cancers of high unmet need
- A proven self-starter and team player with strong interpersonal skills who establishes & nurtures highly effective relationships with colleagues and key stakeholders to support and advance project goals and objectives
- Exceptional communication skills
- Critical thinker with a solutions-oriented mindset
- Self-motivated to work effectively in a dynamic and fast paced environment
- Possess strong organizational skills and conflict resolution abilities

Professional Requirements:

- PhD degree in cancer biology or related discipline and 8-12 years of related experience in industry
- Experience managing a team of scientists and research associates
- Broad background in cancer molecular genetics
- Experience working in small molecule oncology drug development
- Strong leadership skills and scientific presence
- Excellent verbal and written communication skills