



## **Project Team Leader**

### **About IDEAYA Biosciences:**

IDEAYA Biosciences is an oncology-focused biotechnology company committed to the discovery and development of breakthrough precision medicines for biomarker-defined cancer populations. Our efforts focus on developing targeted therapies, synthetic lethality medicines targeting DNA damage and repair for genetically defined patient populations, and for enhancing immunotherapy responses with immuno-oncology therapies targeting the tumor micro-environment. IDEAYA Biosciences, located in South San Francisco and La Jolla, California, has assembled leading scientists and development personnel with extensive knowledge and expertise in cancer biology, small molecule drug discovery, and drug development. For more information, please visit [www.ideayabio.com](http://www.ideayabio.com).

IDEAYA Biosciences is seeking a South San Francisco based, experienced, motivated, outgoing leader to join our Development team.

**Location:** South San Francisco, California

**Reporting Relationship:** Chief Medical Officer

### **The Opportunity:**

The Project Team Leader (PTL) will be responsible for leading development of novel therapeutics from (pre-) IND to Phase III Go to deliver first- and best-in-class therapeutic molecules for pivotal clinical trials to enable successful global development and commercialization. The PTL will provide direction and leadership to the cross-functional project team including scientific oversight of activities, budget and planning; and partner with stakeholders to develop project vision, strategy, scope, milestones, risk assessment, valuation and project investment requirements. Typical project teams include representation from Research, Nonclinical & Clinical Development, Clinical Pharmacology, Regulatory Affairs, Commercial, Finance and CMC. The PTL will utilize his/her deep understanding of disease biology, drug development and commercialization to effectively lead Project Teams and to drive strategic decisions.

### **Major Duties/Responsibilities**

Responsibilities will include, but not be limited to:

- Plan and execute product development projects.
- Plan and direct schedules and monitor budget/spending.
- Ensure consistent practices throughout all phases of the project life cycle.
- Drive the development and manage the execution of high quality, integrated cross-functional plans for projects.
- Apply project management best practices in the development, initiation, planning, execution, control and closing of projects.

- Provide clear direction on product development requirements to meet expectations of external customers and business stakeholders.
- Interact with research and development, marketing, manufacturing, and regulatory departments and with external stakeholders.
- Responsible for project performance, risk management, administration, financial management and issue resolution for functional group.
- Select, develop and evaluate personnel to ensure the efficient operation of the function.

#### **Personal Strengths:**

- A proven self-starter and team player with strong interpersonal skills who establishes & nurtures highly effective relationships with colleagues and key stakeholders to support and advance project goals and objectives
- Critical thinker with a solutions-oriented mindset
- Self motivated to work effectively in a dynamic environment
- Possess strong organizational skills and conflict resolution abilities

#### **Professional Requirements:**

- The successful candidate will ideally have an advanced degree in life sciences or medicine (PharmD, MD or PhD) and or an MBA.
- At least 10 years of industry experience in drug development, including experience in early phase non-clinical and clinical drug development and regulatory knowledge.
- Experience leading teams in a matrix environment, and demonstrated skills in motivation of teams is required. Candidate must possess a strong ability to cultivate excellent cross-functional collaborations.
- Strong decision-making and analytical skills are required.
- Excellent communication and influencing skills with a proven ability to work with executive management are critical to the success of the role.

The PTL will be a dynamic and innovative leader with a well-developed sense of teamwork. He or she will have the interpersonal skills required to communicate effectively with external collaborators and internal stakeholders. The individual will also be a well-respected mentor through coaching, respect, honesty, humanity and daily practice of lead-by-example.

The Development teams within IDEAYA are fast-moving, with a sense of urgency around what we do. Successful colleagues can manage ambiguity and uncertainty successfully, and can develop and execute project plans within a busy environment where competition for resources will exist. A focus on the necessary and critical, versus the “nice to have” is essential – this requires knowledge, experience and good judgment as well as an ability to align others with your point of view.